



## **Young Community Developers, Inc. Ranked #10 on NPT's List of Best Nonprofits to Work For**

*Commitment to Staff Development, Extensive Communication, and Excellent Compensation Drive Employee Satisfaction*

SAN FRANCISCO--(BUSINESS WIRE)--Young Community Developers, Inc. (YCD) announced today it has been named as one of The NonProfit Times (NPT) 2014 Best Nonprofits To Work For in the United States. YCD was ranked #10 nationally on the overall list of 50 best nonprofits and ranked #4 specifically within the small organizations category (15 – 49 employees). Best Companies Group, an independent workplace research firm specializing in identifying and recognizing great places to work, managed the assessment process on behalf of NPT. Rankings are an aggregate appraisal of several areas of evaluation including communication policies and practices, compensation and benefits, employee development and growth, and overall corporate culture.

“There is a direct correlation between the organization’s employee talent and satisfaction and the quality and success of services offered,” said Shamann Walton, Executive Director of YCD. “By hiring exceptional team members, providing excellent compensation and, most importantly, continually investing in their professional development, YCD has created a truly innovative organizational culture, the beneficiaries of which are the clients we serve.”

YCD has experienced tremendous growth over the past three years, growing from 9 to 25 team members. YCD’s highly skilled, well-educated professional staff is dedicated to strengthening the community they serve and provides a full suite of job training, placement and other employment services to more than 1,000 people each year. Through continued investment in their team (including committing to a minimum of three training/development opportunities annually per team member), YCD has successfully created a professional and team atmosphere, enriched their programs and services, and ultimately provides each client they serve with a climate that demonstrates caring and dedication.



### **About Young Community Developers, Inc.**

Young Community Developers, Inc. (YCD) provides a variety of employment training and support services to people residing in San Francisco and surrounding areas. YCD is committed to the preparation, placement, and preservation of Bay Area residents, resulting in each responsibly contributing to their personal and professional development, the development of their families, and to the economic development of their neighborhoods. More information is available at [www.ycdjobs.org](http://www.ycdjobs.org), [www.facebook.com/ycddevelop](https://www.facebook.com/ycddevelop), or follow YCD on Twitter @ycdjobs or Instagram @ycdjobssf

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